

Nationally
Recognized
IP Firm

Lee & Hayes
is **Hiring.**



Seeking innovative-minded
attorneys and law clerks



Legal Advisors for the Knowledge Economy



Founded in 1994 in the basement of their homes, Lewis Lee and Dan Hayes began Lee & Hayes. Since then Lee & Hayes has been helping innovative companies worldwide build, commercialize and protect meaningful IP portfolios of international scope. We partner with our clients to deliver high value IP legal services and counseling while providing business-oriented solutions that fit into their overall business strategy.

Unique Law Firm Model

Unlike other firms that provide IP services as an adjunct service to their business and litigation clients, Lee & Hayes has IP at its core. Attorneys and law clerks have a broad range of technical backgrounds and perform a full array of patent and trademark application preparation and prosecution services, including international filings, appeals, interferences, reexamination and reissue applications. Its growing Corporate/Securities and Litigation practices support these efforts by providing a wide range of other specialized services, including counseling, startup financing, transaction work, analysis, legal opinions and litigation.

Proprietary Technology & Evaluation Support

Lee & Hayes' Solutions Group provides attorneys and agents with proprietary analytical and technological data to assist them in helping their clients graphically visualize and filter data to discover, analyze and compare patent portfolios.

From Startups to Multi-National Corporations

Lee & Hayes' clientele includes some of the most innovative and best-known companies in the world. Its clients include such companies as Microsoft, Amazon, Alibaba, T-Mobile, Itron, Keytronic, Geely, Ecova, HCT Packaging, and Telect.

An Environment that is Different

At Lee & Hayes we offer the benefits of a large law firm without the feel of a traditional firm. While we work hard at meeting clients' needs, our innovative and entrepreneurial culture provides a laid back, casual, and friendly work environment. Lee & Hayes has a team-oriented structure that values and compensates our professionals as equal and important team members.

Mentoring Program

The team environment at Lee & Hayes provides newer associates and law clerks mentorship by more experienced attorneys so they receive the guidance and counseling they need. As such, we sponsor a firm-wide mentoring program to help them integrate into the firm and develop skills that ensure their success.

Our Award-Winning Team

Lee & Hayes attorneys have been recognized by national and international publications and organizations as experts in their field. They have presented at conferences all over the world, been published in periodicals such as The Wall Street Journal and The National Law Journal, and interviewed by media news organizations such as CNBC. Intellectual Asset Management Magazine most recently named the firm the highest rated U.S. law firm for patent quality for the fourth consecutive year.

Burgeoning Growth and National Locations

The firm's work has led to a burgeoning growth over the past year, in which it has opened two new offices and hired 26 including top legal names in IP, Corporate and Litigation. Headquartered in the Pacific Northwest in Spokane, WA, Lee & Hayes now has offices in metropolitan cities such as Seattle, WA; Portland Metro, OR; Austin, TX; Rochester, NY; and Washington, D.C.



What's all the fuss about?

See for yourself by joining a top quality, innovative and cutting-edge law firm with exceptional clients.

Lee&Hayes 

Legal Advisors for the Knowledge Economy

509.324.9256

hr@leehayes.com

LeeHayes.com



Spokane / Seattle / Vancouver-Portland Metro / Austin / Rochester, NY / Washington, D.C.